

## **ORTHOPEDIC SURGEON (M/F) - AFGHANISTAN**

**In order to respond to our current operational needs in Afghanistan, the MSF Operational Center of Brussels is actively looking for an orthopedic surgeon.**

**In August 2011, MSF opened a surgical hospital in Kunduz province in northern Afghanistan. Violence has continued in the North of the country in recent years, and the hospital is the only one of its kind in the region, providing high-quality, free surgical care to victims of general trauma like traffic accidents, as well as those with conflict-related injuries from bomb blasts or gunshots.**

**The hospital, fully run by MSF, has one emergency room, two operating theatres, an intensive care unit, as well as x-ray and laboratory facilities. There are separate surgical wards for male and female patients. MSF also provides physical rehabilitation and follow-up after surgery by a full-time physiotherapist. The hospital currently has 68 beds.**

**The Kunduz hospital sees an average of 700 patients every month in the ER of whom 175 are admitted. Monthly 350 surgical interventions are done, of which 42% is orthopaedic surgery, 6% general/specialized and 52% smaller surgery (dressings and wound debridement).**

### **REQUIRED PROFILE**

- Being an accomplished orthopedic surgeon.
- Experience and/or willingness to manage an Operating Theatre, Orthopedic Ward and the Orthopedic outpatient clinic.
- Working experience in a developing country is an asset.
- Working experience in surgical conditions with limited resources is an asset.
- Fluent in English.
- Ability and/or willingness to manage human resources.
- Ability and/or willingness to teach and to train others.

### **GENERAL REQUIREMENTS**

- Humanitarian motivation.
- Flexibility and adaptability to culture with a specific approach to gender relations.
- Ability to work in an insecure environment with restricted freedom of movement.
- Diplomatic & patient.
- Availability of minimum five weeks excluding travel.
- Team player.

## **SPECIFIC JOB RESPONSIBILITIES:**

Follows strictly MSF protocols and guidelines in orthopedic surgery which have been set by the project and by the MSF referents and applies these protocols and guidelines accordingly to the treatment of the orthopedic patients in the following context:

1. able to perform traction, splinting and casting of majority of closed fractures
2. able to perform external fixation on open fractures
3. able to perform external fixation on pelvic fractures
4. able to apply the principles of war surgery in treating war wounded – wound debridement, leaving the wound open, second look operation with delayed closure
5. applies proper principles in the application of internal fixation
6. follows up that the pre-requisites to perform internal fixation are in place in the wards, operating theater and in the hospital in general
7. does daily pre op and post op rounds assessing the orthopedic patient needs and managing problems accordingly
8. fills in the patient order sheets and follows up with the nurses that drugs and other orders are being fulfilled
9. observes strictly universal precautions in the wards, operating theater and outpatient clinic setting an example for all to follow
10. includes local staff in teaching and training during the daily ward rounds, daily operations and during the management of the OPD clinics
11. fills in the technique of operation after every operation to include drawings and illustrations as necessary
12. ensures that the overall management decision for each orthopedic patient is known by all – including local staff – doctors and nurses
13. obtains consent before every operative procedure and ensures that both the patients and the relatives understand the operative procedure
14. follows up all complications post op and refers accordingly to the hospital managers on how to best manage these complications following MSF protocols and guidelines
15. is able to use the supplied MSF materials and equipment in orthopedics aptly for each patient and avoids requests for non standard materials not available in the country or within MSF projects
16. is able to take care of the radiologic equipment used in orthopedics and supervises that others do the same – ex. Use of C arm and proper care of the C arm
17. supervises the proper follow up of the OT register, the register for internal fixations and the register for surgical infections
18. follows up with the physiotherapist staff the proper care and physiotherapy of each orthopedic patient to avoid complications and prolonged hospital stay
19. identifies areas of weakness of knowledge and skills of the local staff orthopedic surgeons and implements tools and lectures to strengthen these areas of weakness
20. In addition, we would like to introduce and perform, following MSF protocols, internal fixation treatment in the project at the end of the year

**If you are interested in this position, please do send your application (CV + Motivation letter) to [Medical.fieldrecruitment@brussels.msf.org](mailto:Medical.fieldrecruitment@brussels.msf.org)**